



- adaptive
- modular
- language-free item material
- parallel test form
- conforms to the Rasch-model
- additional device required
- high level of test security
- wide norm spectrum
- links to CogniPlus
- test form available for online presentation - open mode

- Bosnian
- Chinese (traditional)
- Danish
- Estonian
- French
- Hindi
- Italian
- Norwegian
- Portuguese (Brazil)
- Serbian
- Spanish
- Urdu
- Bulgarian
- Croatian
- Dutch
- Farsi
- German
- Hungarian
- Japanese
- Polish
- Romanian
- Slovak
- Swedish
- Vietnamese
- Chinese (simplified)
- Czech
- English
- Finnish
- Greek
- Icelandic
- Marathi
- Portuguese
- Russian
- Slovene
- Turkish



Application

Assesses the Big Five dimensions of personality: Emotional stability, Extraversion, Openness, Conscientiousness and Agreeableness, each of which is comprised of six facets. The Personality Structure Inventory enables future behavioral tendencies to be predicted. The modular structure of the test enables the individual dimensions and their facets to be assessed separately. In personnel selection and development this provides an economic means of assessing suitability in terms of particular requirements profiles. For example, it can be used in staff & management assessments, manufacturing & safety assessments and academic testing and can also provide valuable information in relation to job and career placement (educational counseling).

Task

Using a four-point answer scale, respondents indicate how typical the given adjective is of them.

Analysis

The following main variables are scored:

- › Emotional stability: Measure of the respondent's tendency in dealing with his/her emotions and potential stresses (e.g. self-control, positive mood).
- › Extraversion: Measure of the respondent's tendency in interpersonal behavior (e.g. assertiveness, cheerfulness).
- › Openness: Measure of the respondent's tendency in dealing with new experiences, impressions, ideas and values (e.g. openness to aesthetics and ideas).
- › Conscientiousness: Measure of the respondent's tendency in work- and achievement-related behavior (e.g. competence, discipline).
- › Agreeableness: Measure of the respondent's tendency in interpersonal situations (e.g. willingness to trust, modesty). In the standard form each of the main variables comprises six facets.

Duration

S1: approx. 18 minutes if all subtests are presented
S2: 4 minutes.

Valid age

Norms for ages 11+.

Special feature

Available in many languages. The British Psychological Society (BPS) reviewed and registered BFSI!

Report elements

<input checked="" type="checkbox"/>	Confidence interval
<input type="checkbox"/>	Special diagrammatic representation of results
<input checked="" type="checkbox"/>	Table
<input checked="" type="checkbox"/>	Profile analysis
<input type="checkbox"/>	Progress chart
<input type="checkbox"/>	Item analysis protocol
<input checked="" type="checkbox"/>	Personalized Word report
<input checked="" type="checkbox"/>	Profile
<input checked="" type="checkbox"/>	Test protocol
<input checked="" type="checkbox"/>	Working time